

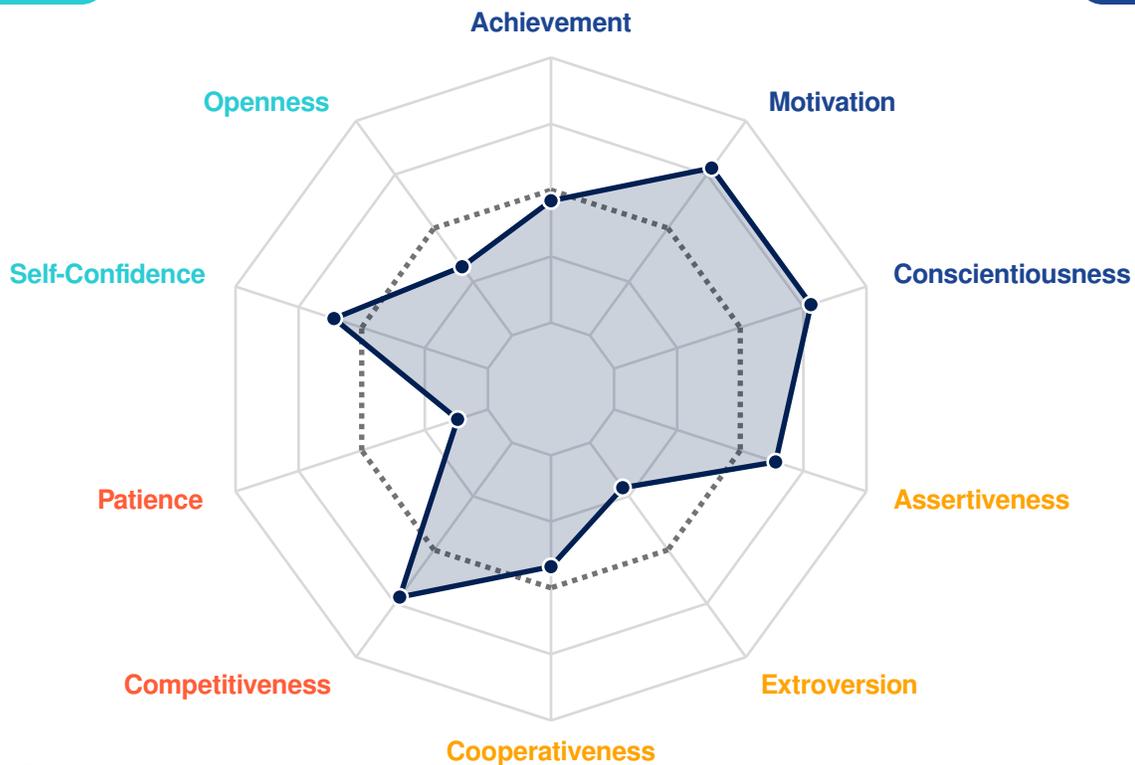
Welcome to your Workplace Insights report. You were asked to take assessments powered by Criteria Corp, and this report provides an overview of your personalized results. All of your responses were combined to create a unique profile for you. Within the report, it's important to know that there are no "good" or "bad" qualities. The results are designed to help you heighten your self-awareness and to understand how to relate better to others in the workplace.

charles's Report Summary

charles General Population

Attitudes & Outlook

Work Habits



Temperament

Interaction Style

Notable Traits

You can be described as:

Motivated

Likely seen by others as committed and driven

Moderately Assertive

Generally comfortable either taking the lead or following others in work settings

Introverted

Reserved and low-key; best in roles that don't involve constant social interaction

Impatient

Will tend to feel urgency or react quickly when encountering obstacles

Work, Communication & Interaction Style



Conscientious.

You are likely to be careful and organized in your work style, and viewed as hard-working and dependable. You are likely attentive to detail and inclined to follow the rules. Across a wide range of job roles, high conscientiousness scores are linked to good performance in the workplace.



Moderately Assertive.

You are moderately assertive; you can be forceful on occasion but will also be comfortable taking the lead from others in many work situations. Your co-workers will probably notice that when moderately assertive individuals like you express yourselves directly, it most likely means you genuinely feel strongly about a subject.



Motivated.

Possessing an inner drive, you are likely committed to achieving certain goals that are of personal importance. Team members will generally perceive you as being motivated and driven to succeed, provided that the goals are clear.



Introverted.

More introverted than others, you may appear reserved and might take a while to warm up to others. You likely feel uncomfortable if needing to initiate social interactions with people you do not know.

Temperament, Attitudes & Outlook

Strengths & Potential Challenges

Strengths

- Conscientious individuals like you tend to perform well across a wide variety of roles and industries.
- You are likely a "self-starter" who will not be difficult to motivate, provided the job expectations are clear.
- Neither consistently assertive nor overly deferential, you will be assertive in some situations and not in others.
- You are likely well suited for roles that don't require constant social stimulation or interaction.
- Impatience, when properly channeled, can be a virtue in the right roles; impatient people can make good sales closers, for example.

Potential Challenges

- You may become frustrated quickly when faced with obstacles to task completion.

Development Suggestions

Work Habits

You should strive to balance doing great work with getting it done in a timely manner. Perfectionism and other pitfalls inherent to highly diligent people can reduce your effectiveness. Don't get so focused on the details that you lose sight of the bigger picture. It's important for you to always keep an eye on the greater strategy, and to ensure your efforts are aligned with achieving it.

Your motivation and drive are best harnessed by prioritizing activities in a way that optimizes your ability to achieve results. You should look for places where you can add the greatest value and use your natural drive to deliver in areas of impact.

Attitudes & Outlook

Knowing when to take a creative approach is important to accomplishing goals. However, there are also times when using tried and true methods are best for getting things done. The balance is in understanding the situation at hand, quickly learning the relevant history of what has already been attempted, and capitalizing on the more effective strategy.

Interaction Style

Some interactions call for a more direct approach, whereas others may require a gentler touch. When engaging with others, you should make sure to consider the situation, the people involved, and the context to help you determine the level of directness that is warranted.

Some positions require interacting effectively with others in order to succeed. If you find that these interactions are not naturally comfortable for you, then you may find it useful to plan them out in advance.

Temperament

Success is not always immediate. If at first you don't succeed, adjust your approach and try again. Success is often a matter of persistence.

Workplace Stressors & Motivators

The following section relates common workplace situations to your behavioral preferences, to better understand how your potential may be best realized. Situations that may be comfortable or motivating for some people may be stressful or de-motivating for others. Below is a list of common workplace situations together with an indication of how each may impact you.

